



Data + Insights Manager



U-Maths: the University Maths Schools Network

Data + Insights Manager:

- Salary: £44-47K FTE, depending on experience
 - Start date: Dec 2026, with some flexibility
 - Contract: Permanent, 0.8-1.0FTE
 - Location: Home-based, with monthly London meetings and regular travel to University Maths Schools
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U-Maths is the national charity for University Maths Schools in England. Our vision is that every young person with an affinity for mathematics can thrive and succeed.

Our mission is to advance excellence and equity in mathematics education by strengthening and growing the national network of University Maths Schools.

There are currently nine state-funded University Maths Schools across England, each established in partnership with a leading university and specialising in mathematics and the mathematical sciences for students aged 16-19. The network continues to grow, with two further schools in Nottingham and Durham due to open.

Together, they are helping more young people – particularly those from backgrounds currently under-represented in the mathematical sciences – to access an outstanding mathematics education and progress to ambitious futures.

U-Maths supports the network by developing shared expertise, leading national initiatives, strengthening collaboration between schools, and advocating for policies that improve excellence and equity in mathematics education. We also work with universities, employers, funders and other partners to increase the impact of University Maths Schools and help more young people benefit from an outstanding mathematics education.



About the role

This role exists because U-Maths believes that schools are stronger when they work together. By developing shared data systems, high-quality analysis and robust evidence at national level, U-Maths helps every University Maths School understand its work, strengthen its impact and reduce unnecessary duplication.

The Data + Insights Manager will lead U-Maths' work to collect, manage, analyse and use data effectively across the national network of University Maths Schools.

This is a practical, hands-on role in a small and ambitious organisation. You will strengthen U-Maths' annual school data returns, support high-quality reporting for schools, funders, trustees and the Department for Education, and lead the development of a shared outreach CRM that helps schools manage applications, enrolment, attendance, surveys, tracking and reporting more easily and consistently.

What you will do

The Data + Insights Manager will be responsible for:

- Strengthening U-Maths' core data processes:** improving how U-Maths collects, checks, manages and reports data from University Maths Schools, including the annual school data return and reporting for schools, funders, trustees and the Department for Education.
 - Developing and supporting the shared outreach CRM:** leading the ongoing development, implementation and maintenance of a CRM that makes outreach data more reliable, useful and manageable for schools and U-Maths, and supporting schools to use it confidently and effectively.
 - Supporting evaluation and impact reporting:** helping U-Maths and schools understand the reach and impact of network activity, particularly outreach, and preparing data for external analysis where specialist input or robust national comparison is required.
 - Turning data into insight:** analysing data from schools, outreach programmes and U-Maths activity; identifying patterns, trends and questions for further investigation; and presenting findings clearly through reports, tables, charts and dashboards.
 - Improving data quality, security and compliance:** ensuring that U-Maths data systems and processes are accurate, secure, well documented and compliant with relevant data protection requirements
 - Building confidence across the network:** supporting colleagues and school staff to use U-Maths data systems well through clear guidance, practical support and proportionate processes that reduce unnecessary burden
 - Other reasonable duties** that may arise in a small and developing organisation.
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What you will need to thrive in this role

There are many different routes into this role. You might have developed your skills in education, a charity, widening participation, evaluation, data analysis, operations, CRM implementation or another setting where careful use of data matters. We are more interested in the skills, judgement and approach you will bring than in where you have gained them.

01 You are confident with data

You will be highly confident working with real-world datasets, spreadsheets, databases, CRMs or other structured data systems. You will be able to handle data carefully and accurately, and present information clearly through tables, charts and concise written commentary.

02 You are analytical and clear

You interpret data thoughtfully, understand its strengths and limitations, and explain your findings clearly to people who are not data specialists.

03 You turn data into useful insight

You enjoy making sense of data and using it to answer real questions. You will be comfortable working independently, identifying patterns, drawing sensible conclusions and presenting findings clearly to different audiences.

04 You build trust with people

The best data systems are the ones people trust and use. You will build positive relationships with schools, colleagues and external partners, bringing patience, clarity, responsiveness and good judgement to your work.

05 You take data security seriously

You will understand the importance of handling personal and sensitive data responsibly and will be confident supporting secure, ethical and compliant data processes.

06 You care about the mission

You will care about what U-Maths is here to achieve: helping every young person with an affinity for mathematics to thrive and succeed, and advancing excellence and equity in mathematics education through the national network of University Maths Schools.

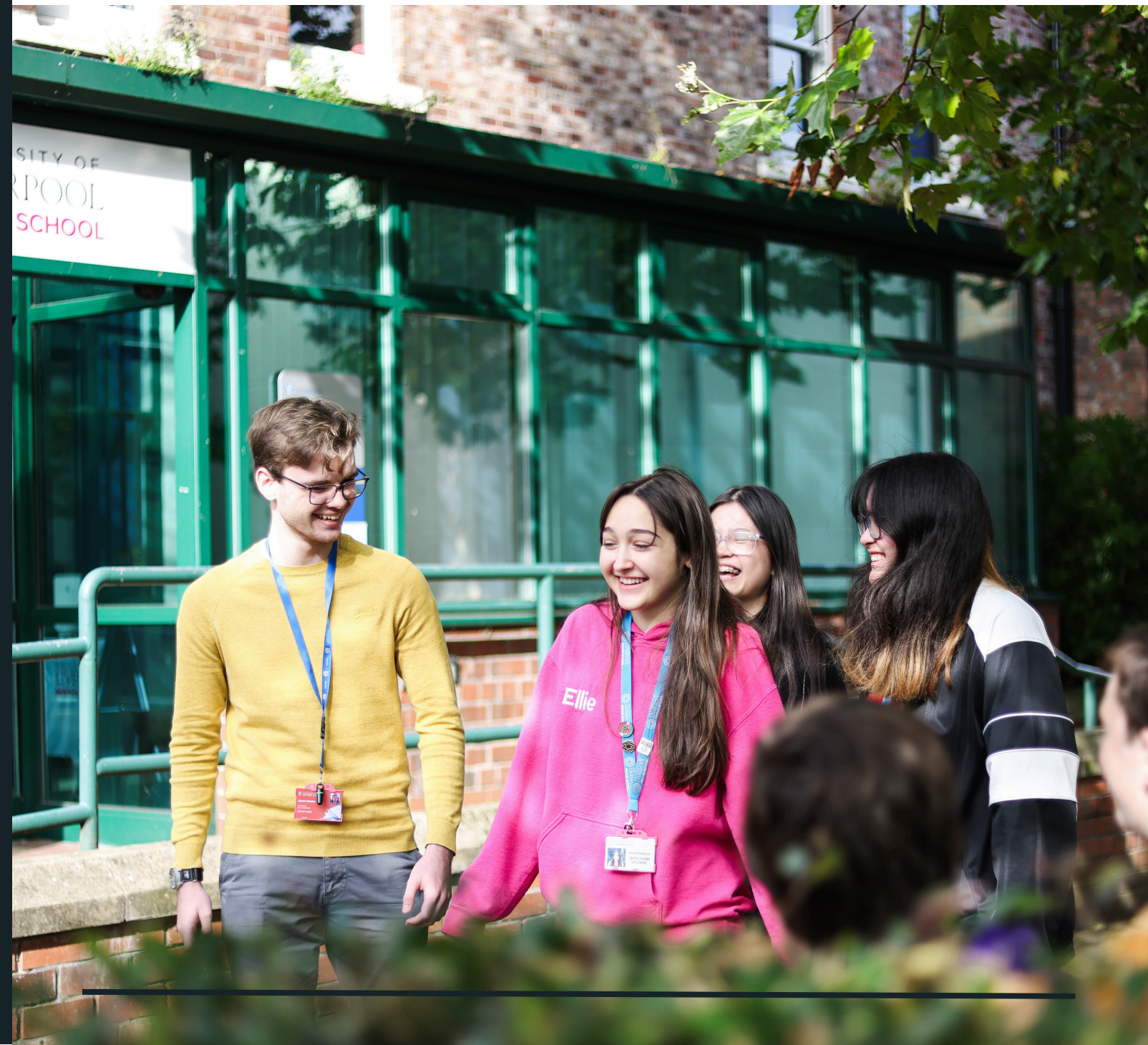
07 You put young people first

You will be committed to safeguarding and promoting the welfare of children and young people, and to creating environments in which every young person can thrive and succeed.

It would also be helpful if you have...

These experiences would help you get up to speed more quickly, but we do not expect successful candidates to have all of them.

- Experience implementing or improving a CRM or similar data system.
- Experience using SQL, database query tools, dashboard tools or reporting software.
- Experience working with education, outreach, widening participation, charity, evaluation or impact data.
- Experience working with external analysts, evaluators, researchers or technical suppliers.



Working for U-Maths

U-Maths is a small, focused team working across a national network of University Maths Schools. We work flexibly by default and value trust, clarity, initiative and high-quality delivery.

Annual leave: 30 days plus bank holidays

Pension: 11% employer contribution

Salary: U-Maths appoints staff on a spot salary within the advertised range, taking account of the responsibilities of the role and the successful candidate's experience. Salaries are reviewed annually and normally increase in line with cost-of-living decisions, with further changes where a role materially grows.

Flexible working: U-Maths principally works remotely, with monthly team meetings in London. Employees can usually choose whether to work from home or from workspace available at King's College London, depending on the needs of their role. There will also be some travel to University Maths Schools, network events and external meetings.

Travel: Travel and accommodation costs for U-Maths team meetings, school visits, network events and other required work activities will be covered by U-Maths.

Start date: We are aiming for the postholder to be in post by 1 December 2026. We would welcome an earlier start where this is possible for the successful candidate, and can offer some flexibility around start date where needed.

Application Process

To apply, please send:

- your CV; and
- a covering letter (maximum two pages) explaining why you are interested in the role and how your experience prepares you to thrive at U-Maths.

Applications should be sent to enquiries@umaths.ac.uk by 09:00 on Monday 10 August 2026.

Interviews are expected to take place during the week commencing 24 August 2026.

If you would like an informal conversation about the role before applying, please contact Tiffany Woods-Shepherd, Director of Education, at tiffany.woods-shepherd@umaths.ac.uk.

If you require any reasonable adjustments during the recruitment process, please let us know. We will be pleased to discuss how we can support you.

U-Maths is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to complete appropriate pre-employment checks, including an enhanced DBS check.

