



Careers + Employer

Partnerships Manager



U-Maths: the University Maths Schools Network

Careers + Employer Partnerships Manager:

- Salary: £44-47K FTE, depending on experience
 - Start date: Dec 2026, with some flexibility
 - Contract: Permanent, full-time
 - Location: Home-based, with monthly London meetings and regular travel to University Maths Schools
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U-Maths is the national charity for University Maths Schools in England. Our vision is that every young person with an affinity for mathematics can thrive and succeed.

Our mission is to advance excellence and equity in mathematics education by strengthening and growing the national network of University Maths Schools.

There are currently nine state-funded University Maths Schools across England, each established in partnership with a leading university and specialising in mathematics and the mathematical sciences for students aged 16-19. The network continues to grow, with two further schools in Nottingham and Durham due to open.

Together, they are helping more young people – particularly those from backgrounds currently under-represented in the mathematical sciences – to access an outstanding mathematics education and progress to ambitious futures.

U-Maths supports the network by developing shared expertise, leading national initiatives, strengthening collaboration between schools, and advocating for policies that improve excellence and equity in mathematics education. We also work with universities, employers, funders and other partners to increase the impact of University Maths Schools and help more young people benefit from an outstanding mathematics education.

About the role

This role exists because U-Maths believes that no single school can maintain deep expertise across the rapidly changing landscape of mathematical STEM careers. By working nationally, U-Maths builds intelligence, relationships and resources that benefit every University Maths School.

The Careers + Employer Partnerships Manager will lead U-Maths' work to strengthen the national network of University Maths Schools' understanding of mathematical STEM pathways and build sustained relationships with employers, alumni and sector organisations who can provide insight, opportunities and support for schools and students.

This is a new role in a small and ambitious organisation. It has been created to help U-Maths add value at network level: by building market intelligence, developing employer and alumni partnerships, supporting school staff, creating high-quality careers and pathways resources, and leading national careers and employer engagement opportunities that individual schools would find difficult to create alone.

This is not primarily a one-to-one careers guidance role. Most University Maths Schools already have careers provision in place. The purpose of this role is to strengthen what schools can do by improving their access to specialist intelligence, employer relationships, alumni insight and shared resources. The role will help schools understand the skills, qualifications and experiences valued by mathematical employers, so that careers guidance, university advice, student research projects and enrichment activity are informed by current sector insight.

The Careers + Employer Partnerships Manager will be line managed by the Director of Education and will work closely with the Project + Operations Manager, CEO, school leaders, careers leads, UCAS leads, project leads and alumni contacts across the network.



What you will do

The Careers + Employer Partnerships Manager will be responsible for:

- + Building intelligence on mathematical STEM pathways:** developing a strong understanding of the routes, skills, qualifications and experiences valued by mathematical employers, including in fast-moving areas such as AI, data science, cyber-security, finance, engineering and research.
- + Developing resources and leading national opportunities:** creating high-quality careers and pathways resources for outreach programmes and for use by University Maths Schools with their students; leading the planning and delivery of U-Maths' annual North and South student careers conferences; and supporting other network-level careers and employer engagement activities.
- + Mobilising the alumni network:** working with schools and colleagues to draw on the rapidly growing maths school alumni network, using alumni as relatable role models, sources of current pathway insight and connectors into interesting employers and sectors.
- + Supporting careers, UCAS and project leads across the network:** sharing intelligence, resources and training that help schools advise students well, shape high-quality research and project work, and understand how employer expectations are changing
- + Developing employer and sector partnerships:** building sustained relationships with employers and sector organisations who can support the network through insight, speakers, visits, projects, mentoring, careers events and other opportunities for students
- + Providing targeted additional support:** offering specialist support for individual students whose interests, ambitions or circumstances call for something different or additional
- + Other reasonable duties** that may arise in a small and developing organisation.



What you will need to thrive in this role

There are many different routes into this role. You might have developed your skills in careers education, employer engagement, widening participation, alumni relations, partnerships, outreach, schools, universities, charities, STEM education or another setting where helping young people understand and access opportunity matters. We are more interested in the relationships you build, the insight you bring and the opportunities you create than in where you have gained them.

01 You understand pathways and opportunity

You will build a strong understanding of mathematical STEM pathways and the skills, qualifications and experiences that help young people progress. You will be interested in how sectors are changing, what employers value and how schools can help students make informed choices while keeping a wide range of opportunities open.

02 You build purposeful relationships

You will build warm, purposeful relationships with employers, alumni, schools and sector partners. You will understand that successful partnerships create value for everyone involved and will bring the credibility needed to engage confidently with teachers, employers and students about higher education and mathematical STEM pathways.

03 You communicate clearly

You will be able to turn complex information about degrees, careers, sectors and skills into clear, useful resources for different audiences, including staff, students, employers and partners.

04 You make things happen

U-Maths is a small organisation, so you will be comfortable taking ownership of delivery. You will turn relationships and ideas into practical activity: events, resources, partnerships and opportunities that are well organised and make a genuine difference.

05 You work well independently

You will be comfortable taking ownership of your work, managing priorities independently and knowing when to seek advice or collaborate with colleagues.

06 You care about the mission

You will care about what U-Maths is here to achieve: helping every young person with an affinity for mathematics to thrive and succeed, and advancing excellence and equity in mathematics education through the national network of University Maths Schools.

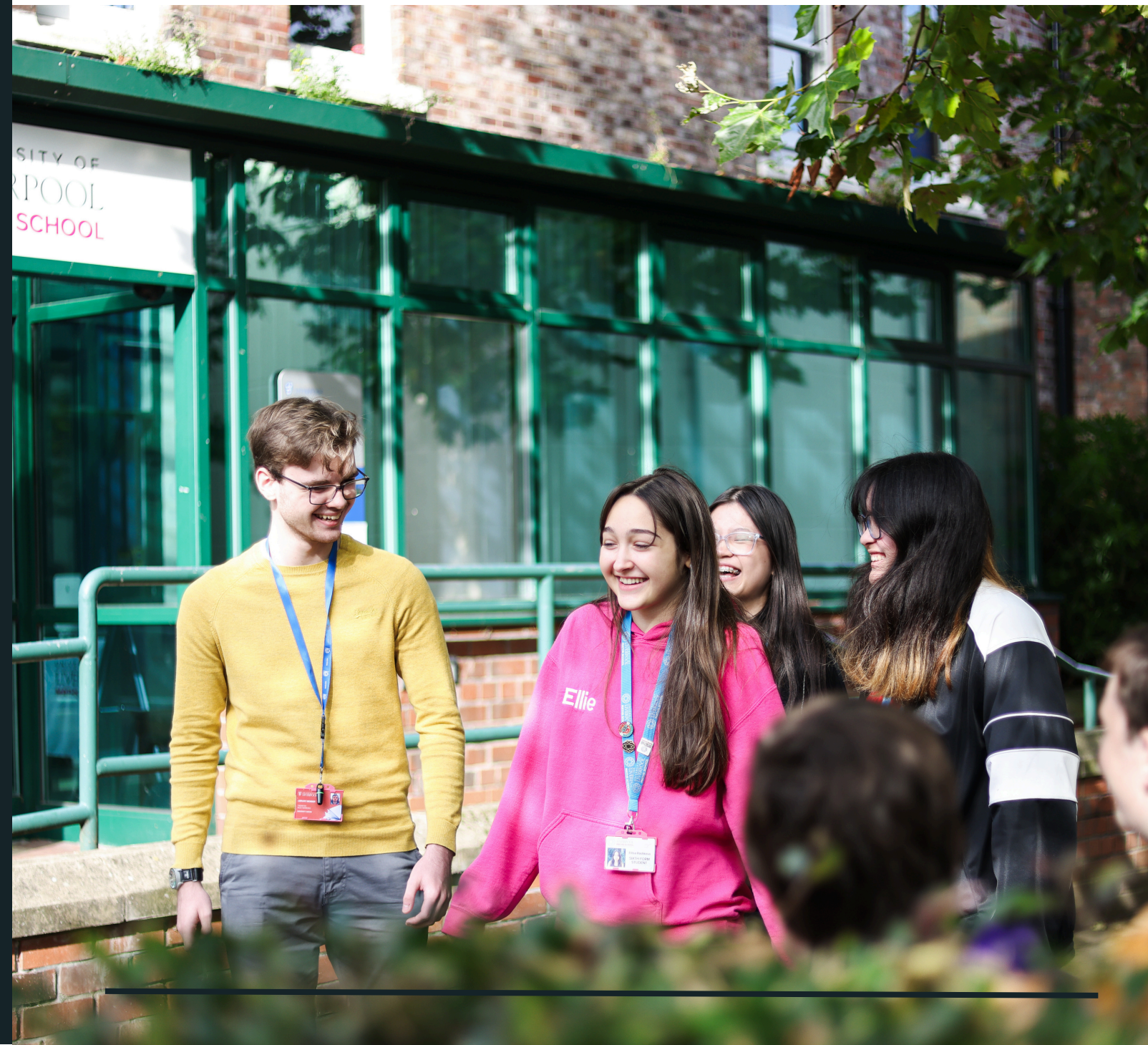
07 You put young people first

You will be committed to safeguarding and promoting the welfare of children and young people, and to creating environments in which every young person can thrive and succeed.

It would also be helpful if you have...

These experiences would help you get up to speed more quickly, but we do not expect successful candidates to have all of them.

- Experience building relationships with employers, alumni, universities, professional bodies or sector organisations.
- Experience in careers education, employer engagement, widening participation, outreach, partnerships, STEM education or related work.
- Experience creating careers, pathways, outreach or educational resources.
- Experience organising careers events, employer engagement activities or partnership projects.
- A careers information, advice or guidance qualification, such as a Level 4 Diploma in Career Information and Advice.
- Knowledge of mathematical STEM pathways, or the ability to develop this knowledge quickly.



Working for U-Maths

U-Maths is a small, focused team working across a national network of University Maths Schools. We work flexibly by default and value trust, clarity, initiative and high-quality delivery.

Annual leave: 30 days plus bank holidays

Pension: 11% employer contribution

Salary: U-Maths appoints staff on a spot salary within the advertised range, taking account of the responsibilities of the role and the successful candidate's experience. Salaries are reviewed annually and normally increase in line with cost-of-living decisions, with further changes where a role materially grows.

Flexible working: U-Maths principally works remotely, with monthly team meetings in London. Employees can usually choose whether to work from home or from workspace available at King's College London, depending on the needs of their role. There will also be some travel to University Maths Schools, network events and external meetings.

Travel: Travel and accommodation costs for U-Maths team meetings, school visits, network events and other required work activities will be covered by U-Maths.

Start date: We are aiming for the postholder to be in post by 1 December 2026. We would welcome an earlier start where this is possible for the successful candidate, and can offer some flexibility around start date where needed.

Application Process

To apply, please send:

- your CV; and
- a covering letter (maximum two pages) explaining why you are interested in the role and how your experience prepares you to thrive at U-Maths.

Applications should be sent to enquiries@umaths.ac.uk by 09:00 on Monday 10 August 2026.

Interviews are expected to take place during the week commencing 24 August 2026.

If you would like an informal conversation about the role before applying, please contact Tiffany Woods-Shepherd, Director of Education, at tiffany.woods-shepherd@umaths.ac.uk.

If you require any reasonable adjustments during the recruitment process, please let us know. We will be pleased to discuss how we can support you.

U-Maths is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to complete appropriate pre-employment checks, including an enhanced DBS check.

